

Trans Equity Council '22 Planning

Presented by Track Trachtenberg



Past Subcommittees

- Policy
 - 2021 priorities: MPD accountability/alternatives to policing, housing equity, sex work decriminalization, banning trans panic defense, safe use sites
- Training
 - 2021 priorities: expanding Gender Inclusivity 101 training, trans/GNC competency training for ASL interpreters, develop action-oriented "201" training
- Public Awareness and Community Engagement (PACE)
- Summit Planning – now incorporated into general planning process
- Bylaws + Guidelines
- Housing



Key Past Accomplishments

- Gender Inclusivity 101 training for City staff; in-process training for Minneapolis Employment and Training staff
- Trans Equity Project Coordinator staff role funded full-time
- Annual Council recommendations since 2018
 - Some housing policies adopted or amended
 - Investigation of potential restroom policies
 - Content added to property owner training
 - Developing gender equity guidelines for contracts with shelters/other social services
 - Panic defense ban added to legislative agenda
 - HR trans equity review completed



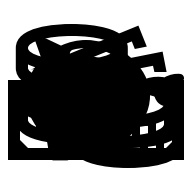
What do we know about this year?

- General:
 - Shifting governance structure; two-year Council terms
 - American Rescue Plan Act phase II budget process (funding for property owner trainings and gender-neutral restroom incentives?)
 - 2023 budget (funding for TOPA and mental health crisis teams?)
 - Redevelopment of Division of Race and Equity
- Policy that City Council is working on:
 - Tenant Opportunity to Purchase
 - Rent control work group
 - Encampment response policy
- Potential Council policy:
 - Community safety work – MPD staffing study, etc.
 - Municipal ID
 - Safe use sites



What do we know about this year?

- Internal work:
 - Continued Gender Inclusivity training roll-out
 - HR DEI work – follow-up on results of trans equity review
 - Supporting Minneapolis Employment and Training LGBTQ+ competency trainings
- Policy we're working on:
 - Gender equity guidelines in professional services contracts
 - Incentivizing gender-neutral restrooms
 - Property owner training



Budget (\$15,000)

What have we historically spent money on?

- Interpretation - \$5,000-\$10,000
- Compensation for community engagement, if people invoice through the City system
- Tabling fees and/or supplies for outreach events
- Summit expenses – anything that's left!

What can we NOT spend money on?

- Food/beverages
- Gift cards
- Stipends for appointed board members
- Anything over \$5,000 where we didn't put out an RFP to multiple potential vendors/accept proposals/sign an Attorney's Office-approved contract



Past Guest Presentations

- Katie Topinka, Tenant Opportunity to Purchase, Community Planning and Economic Development
- Nicky Leingang, Constituent Services Director for Representative Ilhan Omar
- Tammy Dickinson, Minneapolis Employment and Training
- Twin Cities Quorum
- Intergovernmental Relations Department, City of Minneapolis
- Jason Bucklin, Out4Good, Minneapolis Public Schools
- Amelia Cruver, City of Minneapolis Budget Director
- Shunu Shrestha and Madeline Lohman, City of Minneapolis Trafficking Prevention



Past Guest Presentations

- Miss Reva D'Nova, Two-Spirit community leader
- Sasha Cotton and Erin Sikkink, Office of Violence Prevention
- Gina Allen and Taylor Crouch-Dodson, 911 workgroup, Office of Performance and Innovation
- Destiny Xiong, Human Resources
- Skye Vang, OutFront MN
- Nicholas Ngo, ADA-Language Access Coordinator, Neighborhood and Community Relations
- Frank Reed and Tiara Brown, Civil Rights
- Michelle Rivero, Office of Immigrant and Refugee Affairs
- Parks for All and Upper Harbor Terminal Project staff, Minneapolis Park Board



Jamboard time!

- What are our most important issues? --> put them on post-its
- How easy/hard are these issues to accomplish? --> mark them red, yellow, or green
- Are these issues in our realm of influence? --> arrow if yes!

<https://jamboard.google.com/d/1n-C0Zo6k06zQg3sw37s5aWKL0yc483BFvFp4u9xC704/edit?usp=sharing>